

SHEQ Policy

The safety and wellbeing of all our people (employees, contractors, suppliers, customers, and communities), and the environment, is of utmost importance and fundamental to the sustainability and growth of our operations. Our aspiration is to operate sustainably, **without harm to people, the environment and the communities in which we operate.**

Our Zero Harm integrated approach to the management of Occupational Safety, Process Safety, Occupational Health, the Environment, Product Transportation, and Quality, is based on the fundamentals of Accountable Leadership; Engaged and Empowered Employees; Risk-based SHEQ Management; and Continuous Improvement.

The Much Asphalt Executive Team, assisted by the SHEQ Manager and the SHEQ team is responsible for the timeous review of the SHEQ Policy on a 2-yearly basis, to ensure it continues to set and meet it's intended objectives for overseeing its implementation Group-wide and for monitoring SHEQ Performance.

WE ARE COMMITTED TO:

- Providing a safe, secure and healthy working environment for all our people.
- Operating our business with integrity and Responsible Care.
- Creating a climate conducive to Zero Harm where people are empowered to exercise the desired behaviours.
- Complying with all relevant safety, health, environmental and duty of care legislation and other requirements.
- Responsibly managing our environmental impacts and preventing pollution.
- Proactively managing SHEQ risks through effective preventative and corrective controls.
- Meeting and exceeding customer requirements and expectations for quality products.
- Training and developing employees and contractors in all relevant aspects of SHEQ.
- Promoting and actively driving environmental solutions towards a sustainable future.
- Sharing SHEQ results, good practices, learnings and solutions openly and extensively.



Bennie Greyling
Group Managing Director

4 August 2025